# my IMMIGRATION

*Better tomorrows*

**GUIDE 2022-23**

**Immigrations | Lifestyle**

January 2022

**let your heart speak**

# DREAM ABROAD

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# Editor' Note

Bid good bye to 2021 with a positive and thanking denote! Oasis Resource Management brings you a newer version of immigration affairs with a more informative matter and structure. So, welcome 2022 with your best possibilities of getting a fight to dream country with your loved ones. We are initiating the new milestones of immigration excellence that we hold since decades.

The leaps and bounds of 2020 and 2021 were finally passed and we are still rising with the rays of hopes to have better future in the coming year. The magazine is designed to familiarize you with the new immigration trends, latest news around the world, and how the celebrations so far took place amid the pandemic.

Thus, keep in tuned with Oasis to remain updated and informed for all pertaining affairs related to migration and jobs abroad. Moreover, to get benefitted from Oasis Resource Management's unbeatable services contact us and make you future much brighter!

"Oasis, helping you get through the hurdles in immigration..."


**Publisher**

Oasis Resource Management

**Designer and Editor**

Vineet Kumar

Bhavyta Kad

**Marketing and Distribution**

Rupinder Juneja

**Contact Us At**

For Editorial-
editorial@oasis-india.com

For Advertising-
sales@oasis-india.com

For Subscription-
Subscribe@oasis-india.com

NEWS 1.

## CANADIAN EMPLOYERS CAN NOW HIRE IMMIGRANTS PERMANENTLY

Canada's Express Entry system is the main immigration pathway for foreign workers, but it is only open to "skilled" occupations. Before hiring immigrants, is important to know the National Occupational Classification (NOC) code and NOC skill level of the job an employer is hiring for. For now, NOC skill levels are divided into 0, A, B, C, and D.

Occupations are classified into these skill levels based on how much education, experience, and job-specific training is required for the worker to carry out the necessary duties. Once you know this, it will help you figure out your employee's immigration options.

Express Entry only recognizes occupations in three of these skill levels: 0, which are management positions; A, jobs that require a university degree; and B, technical jobs and skilled trades that may require college or apprenticeship training. If you are hiring for an NOC C or D occupation you will have to use a different immigration program.
Keep in mind, NOC skill level classifications will change in late 2022. There have been no official details released on which occupations will become eligible for Express Entry, and which ones will become ineligible. The changes will not affect the immigrant-hiring process.

**Most Employers Need an LMIA**

The first step to hiring an immigrant is to demonstrate to the federal government that there is no Canadian available to fill the open position.

To do this, you need a Labour Market Impact Assessment (LMIA) from Employment and Social Development Canada (ESDC). There is usually an advertising requirement for the LMIA, which means you have to post your job on the Government of Canada's Job Bank and advertise in two other places.

Once you have done the advertising requirement, you can apply for the LMIA. If ESDC agrees you need to hire a foreign worker because no Canadian is available, you will get a positive LMIA.

**If you want to help your employee to get points in Express Entry**

Employers can use the positive LMIA to help your employee get more points in the Express Entry system. While the LMIA helps your employee get points for their job offer, it is not necessarily a requirement.

To recap, to hire an Express Entry candidate with a valid job offer, employers need to:

- get a positive LMIA, if you need one, and;
- Offer a full-time, LMIA-supported job to the candidate in writing that is ongoing for at least one year after they get permanent residency.



NEWS 2.

## CANADA IMMIGRATION TO FACE 1.8 MILLION APPLICATION BACKLOGS

IRCC has more than 1.8 million applications in the queue, according to data from December. The backlog includes future citizens, permanent residents, international students, temporary workers, and visitors.

Adding up these categories brings the total to a backlog of 1,813,144 applications in December. In October, IRCC reported a backlog of 1,791,936. The difference means the backlog has grown by more than 21,000 immigration applications in a span of 49 days, a growth of 1%.

IRCC's inventory as of December 15, 2021:

**Permanent residence backlog grand total**

| Immigration category | Persons as of December 15 |
|---|---|
| Economic Class | 234,770 |
| Family Class | 105,298 |
| Humanitarian and Compassionate/Public Policy | 27,520 |
| Permit Holders Class | 24 |
| Protected Persons | 157,658 |
| **Grand total** | **525,270** |

**Temporary residence backlog grand total**

| TR Category | Persons as of December 15 |
|---|---|
| Study Permit | 122,476 |
| Study Permit extension | 24,461 |
| Temporary Resident Permit | 6,726 |
| Temporary Resident Visa | 403,752 |
| Visitor Record extension | 60,499 |
| Work Permit | 78,080 |
| Work Permit extension | 123,880 |
| **Grand Total** | **819,874** |

NEWS 3.

## NEWLY INITIATED WAYS TO IMMIGRATE TO THE UNITED KINGDOM FOR SKILLED WORKERS AND BUSINESS CLASS

Affluent Indians are mostly inclined towards immigrating to the UK before choosing any other country. Recently under the new UK immigration system, it has been noticed that the most common visa open to Indian nationals is the Skilled Worker visa. In which a candidate is eligible to migrate if he/she has a job from a UK employer.

Moreover, this route is used by various companies in the grocery sector to sponsor store managers or shop keepers. The skilled Worker visas category is also available to migrants who hold shares in the companies they wish to join.

This category can be used by the candidates who wish to establish or buy a business in the UK to self-sponsor. The route offers the possibility of securing a settlement in the UK after five years of residency.

Before December 2020, companies looking to sponsor migrants from non-EU countries had to run a complex resident labour market test (RLMT) to ensure the job being offered could not be taken by a resident worker. But this no longer applies after the new rules came into force. Furthermore, many job roles that were previously not suitable for sponsorship have now been added to the approved list of sponsorship roles, allowing migrants from India much easier access to the UK jobs market.

Businesses wishing to expand into the UK can take advantage of **Sole Representative Visa.** Under this category, a senior member of staff can travel to the UK to represent the organization and establish an office. This route is open to any sort of business, from IT to building construction. Once the branch or subsidiary is established it can apply for a Skilled Worker Sponsor license and start sponsoring overseas staff, including the Director or CEO of the overseas company. The route is designed to lead applicants to settlement after completing a continuous period of five years in the UK as a sole representative.

Another great option for a work visa in the UK is **the Global Talent Visa** which is considered by many candidates as the golden ticket to the UK. A person who is highly qualified in IT, science, engineering, and the arts, this visa offers opportunities for those candidates to settle in the UK in three or five years.

The **innovator visa** is another relatively new visa route available for those who wish to set up and run a business in the UK which must be deemed as different from anything else on the market and endorsed by an approved body.

Finally, **Investor visas** are available to those with £2m to invest in the UK who meet the approved criteria. There is no English requirement for this route, and settlement can be obtained within three years.



NEWS 4.

## SEAN FRASER STATED THAT CANADA'S IMMIGRATION LEVELS ARE TO BE RAISED

The newly appointed Canada's immigration minister, Sean Fraser said he is prepared to increase Canada's immigration levels if it is necessary to address labour shortages. Canada is currently experiencing significant job shortages in large part due to fewer immigrants arriving from overseas amid the pandemic.

The country is currently pursuing its most ambitious Immigration Levels Plan in its history as it aims to welcome 401,000 immigrants in 2021, another 411,000 in 2022, and an additional 421,000 in 2023.

The minister revealed that the new Immigrations Levels Plan of 2022-2024 will be announced by February 10, 2022, at the latest.

The data has been retrieved from Immigration, Refugees and Citizenship Canada (IRCC) showing that 46,315 new permanent residents completed their landing in October, even more than the 45,000 landed in September.

Canada has now welcomed 313,838 temporary residents of Canadian immigrants between January and October 2021. It needs to land about 87,000 more immigrants (an average of 43,500 per month) in the remaining two months of this year to achieve its newcomer goal for 2021.

**Opportunities and challenges facing the immigration system**

Fraser spoke candidly in his interview with the Toronto Star on current obstacles, conceding *"There is no shortage of challenges ahead of me."*

Discussing Canada's backlog of some 1.8 million immigration applications, Fraser said *"I don't want to communicate to you today that in a short period, all of these problems will be fixed. They weren't made overnight and they won't be fixed overnight. I want to accelerate the work that's going to help clear some of these backlogs. It's going to make the process less painful for families that are trying to pursue a new life or reunite with their loved ones or find a job to contribute to our economy."*

He noted that citizenship applications are being digitized and IRCC is looking to address other issues slowing down the immigration system. For example, he said it does not make sense to deny the temporary entry of family members currently awaiting the processing of a sponsorship application.

Nonetheless, Fraser sees a tremendous opportunity ahead of him to help improve the immigration system. He added, "Things are at such a strained point as a result of COVID-19 that I see an opportunity to make an extraordinary difference coming from this particular starting point."

NEWS 5.

## BRITISH COLUMBIA PNP IS NOW OFFERING PERMANENT RESIDENCY IN CANADA WITHOUT JOB

The surging percentage in the permanent residents in Canada is due to the changing immigration policies. British Columbia comes up with a new prospect where graduate degree students in science from an eligible British Columbia institution, can get Canadian permanent residence without a job offer. They can apply for a Provincial Nominee Program (PNP) called the Skills Immigration – International Post-Graduate category.

Under this category, the British Columbia Provincial Nominee Program (BC PNP) gives priority to candidates who have completed a master's or doctorate (PhD) degree in sciences programs. To meet the eligibility for this category, you will need to submit your application to BC PNP within three years of the date shown on your official transcript.
A candidate must also be able to demonstrate intentions and ability to live and work in B.C. to be eligible under this stream. This may be done, for example, by submitting evidence of your previous or current period of residence in the province. However, candidates applying under this stream do not need to have a profile in the federal Express Entry system to be eligible.

**Apply with Express Entry British Columbia**

Candidates who meet the eligibility requirements of the Skills Immigration – International Post-Graduate category and who also have an active Express Entry profile may be able to benefit from priority processing of both their BC PNP application and if nominated, their permanent residence application.

Under this category, candidates must have a valid Express Entry profile number and an IRCC Express Entry job seeker validation code in addition to the base eligibility requirements.

In general, creating an Express Entry Profile has several advantages. Express Entry candidates who receive a nomination under provincial streams are awarded an additional 600 points toward their Express Entry ranking score, which effectively guarantees an ITA in a subsequent Express Entry invitation round held by Immigration, Refugees and Citizenship Canada.

In addition to British Columbia, almost all Canadian provinces and territories have at least one Provincial Nominee Program stream linked to the federal Express Entry system. Many of these PNPs do not require a job offer, including programs in Ontario, Saskatchewan, Alberta, and Nova Scotia.



NEWS 6.

## GERMANY SEEKS APPROX. 400,000 IMMIGRANTS ACROSS THE WORLD TO FILL VACANT JOBS

The economic backlash in Germany after the pandemic has alarmed authorities about the reduced skilled workers, according to the Federal Employment Agency. The government tried to address the problem by a more discreet approach of boosting skilled migration to Germany by initiating the Skilled Workers Immigration Act in early 2020. The new act was meant to fast-track visa and residence permit applications for skilled foreign workers with vocational skills.

The Federal Employment Agency believes that country needs 400,000 immigrants every year. And, the government is focusing on targeted immigration to fill the gaps in the country's job market. The government can either train the unskilled workers or inspire part-time women workers to work more or bring more immigrants to Germany, which is the most logical and effective way to address the issue.

**Germany's Skilled Immigration Act**

Conceived and initiated on March 1, 2020, Germany aims to drive the influx of foreign skilled professionals with its new Skilled Immigration Act. The new system will invite all the qualified professionals from outside the EU to work in Germany, accompanied by a smooth and transparent process. It will lower the obstacles to the German labor market for foreign workers from outside the EU.

The proposed changes outlined by the government with the new Skilled Immigration Act:

**Skilled Worker**

Earlier, the applicants were categorized or reserved for university or college degree holders. But, the guidelines now redefine that the skilled worker will also be those individuals who have completed the vocational training.

**Requirements of German Skilled Immigration**

- An employment contract from a German legal Employer.
- Must have taken vocational training program for a minimum of two years equivalent to a German qualification.
- IT professionals benefit from special regulations due to the acute shortage. If an IT professional has a minimum of five years of on-the-job experience, they can move to Germany without any qualifications
- Another provision for job seekers without a job offer. If you have professional training and experience, you can move to Germany for a minimum of six months for the sole purpose of the job hunt.
- The relevant German body must assess your qualifications
- Prove minimum of (level B1) in good German language skills
- Provide evidence of funds to support expenses during the stay.
- During the stay, you work for a maximum of 10 hours a week on probation or an internship
- The applicant older than 45 years must prove they will earn a minimum of 3,685 Euros per month in their new German job, or they can demonstrate sufficient funds or a pension to support themselves.

NEWS

7.

# JUSTIN TRUDEAU ANNOUNCED NEW IMMIGRATIONS PRIORITIES TO GEAR IMMIGRATION APPLICATIONS

The Canadian Prime Minister, Trudeau has recently issued mandate letters mentioning the immigration priorities to be implanted in the coming time.

The letter stated the most important policies that guide Canada's immigration system. Canada's new immigration minister, Sean Fraser, and Immigration, Refugees and Citizenship Canada (IRCC) will be tasked with implementing the agenda Trudeau outlined to them.

New guidelines will not only impact federal immigration policies but provincial ones as well, given that the federal government plays the lead role in managing the country's immigration system.

**Brief on Canada's new immigration priorities**

The new immigration mandate letter reveals priorities such as:

- **Application processing:** Reduce application processing times, including addressing delays that have been impacted by COVID-19.
- **Express Entry:** Create more permanent residence pathways via Express Entry for international students and temporary foreign workers.
- **Family reunification: New** electronic applications system is to be introduced for family reunification and implementing a program to provide temporary residence to spouses and children abroad while they await the processing of their permanent residence applications.
- **Create a new Municipal Nominee Program:** The purpose of the MNP is to help promote a broader distribution of immigration across Canada. It was initially outlined as a priority following the 2019 election but has been delayed due to the pandemic.
- **Waiving Canadian citizenship application fees:** This was also identified by Trudeau as a priority following the 2019 election but has been another deliverable delayed by the pandemic.
- **Establish a Trusted Employer system:** Fraser is being asked to work with the Employment Minister to establish a Trusted Employer system for Canadian companies hiring temporary foreign workers. In addition, he is being asked to improve the Global Talent Stream of the Temporary Foreign Worker Program (TFWP) by simplifying it.
- **Undocumented workers:** Build on existing pilot programs to identify how to regularize status for undocumented workers in Canada.
- **Francophone immigration:** Continue to work with Quebec to support French-language knowledge of immigrants in Quebec and also continue to promote the national Francophone immigration strategy.
- **Afghan refugees:** Fulfill Canada's goal to resettle 40,000 Afghan refugees.

**Augmented Immigration Level by Liberals Since 2015**

Justin Trudeau's Liberal party was re-elected for a third consecutive term in September. Since assuming power in 2015, they have pursued a policy of aggressively higher immigration levels. This has entailed increasing immigration from some 300,000 arrivals per year to a current target of over 400,000 per year.

Following their victory, Trudeau unveiled his new cabinet in October. Fraser is a trained lawyer from Nova Scotia that was first elected to Parliament in 2015. He replaces Marco Mendicino who served as immigration minister since 2019, and who is now Minister of Public Safety.

It is recorded from an October 2021 meeting between IRCC and associations representing Canadian immigration lawyers and consultants, the department currently has three priorities in the short-run: achieving its 401,000 newcomer target for 2021, reuniting families, and bringing Afghan refugees to safety in Canada.

Now that a new mandate letter has been unveiled, we can expect IRCC to expand the scope of its priorities beginning in the coming months.

# WHY INDIAN TALENT IS DRIVING OFF FROM ITS OWN COUNTRY?

As Indian talents are getting highlighted globally like Parag Agrawal or Sundar Pichai and many more, yet there is another underlying fact still is largely going unnoticed.

According to the Ministry of Home Affairs total of 8, 81,254 Indians have given up their citizenship since 2015. The data released by the government in Parliament make for interesting reading. As many as 1,31,489 Indians renounced their citizenship in 2015. In 2016, the number was 1,41,603, which in 2017, stood at over 1,33,049. In 2018, the number of such `unpatriotic' Indians – no longer keen to hold on to their Indian passports - stood at 1,34,561. In 2019, the number rose to 1,44,017, resting at a sedate 85,242 in 2020. Until September 2021, as many as 1,11,287 Indians have renounced their citizenship.

**Why Indians prefer to move abroad?**

Are there less opportunities in our country? It is assumed that may be many foreign countries are aware of the intrinsic talent of Indians as engineers, doctors, and other key service providers.

Prof Amarjiva Lochan, Deputy Dean, International Relations, University of Delhi: "There are several factors. Countries like Singapore have opened the doors for Indians. On payment of one million dollars, you can get residency there, no questions asked. In addition, there are Scandinavian countries, which have eased immigration rules, making it easy for Indians to move there. Above all, Indian IT `coolies are heavily in demand in the US."

To evidence the argument, A Munich-based global social networking site for expat communities reported that: "Indian expats are happier with their working hours and live-in countries where new concepts of work play a more important role than back home in India. Indians enjoy better working hours and a better work-life balance abroad."

According to the *Expat Insider 2021* survey by InterNations, 59 percent of Indians working abroad relocated for their career — a much higher share than the global average, which is 47 percent. Close to one-quarter (23 percent) found a job on their own, 19 percent were recruited internationally, and 14 percent were sent by their employer. Just three percent moved abroad to start their own business, which is still a slightly higher share than the global average of 2 percent.

Moreover, Indians working abroad are well educated: close to nine in ten either have a bachelor's degree (35 percent vs. 33 percent globally) or a postgraduate/master's degree (54 percent vs. 47 percent globally).

Another six percent hold a PhD as their highest level of education, which is, however, a slightly smaller share than the global average of eight percent.

**The passport issue**

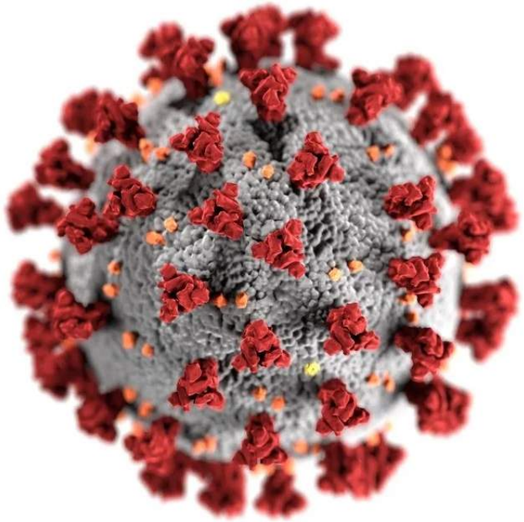
India does not offer dual citizenship so people seeking citizenship in other countries must give up their Indian passport. However, Indians who renounce citizenship can still apply for an Overseas Citizen of India (OCA) card, which gives them the benefit of residing and even running a business in India.

Interestingly, the Indian government is not unduly bothered with this out flux, making the process of disowning Indian citizenship as simple as possible.

When asked if the government has simplified the process for Indians who want to renounce their citizenship and if that can be done online, Minister of Home Nityanand Rai said, "Citizenship of India may be renounced under provisions of Section 8 of the Citizenship Act, 1955 read with rule 23 of the Citizenship Rules, 2009." And yes, it is easily done online.

For some Indian specialists, though, this migration is a case of losing the best Indian brains to foreign countries. S Irudaya Rajan, one of India's leading migration experts, believes that this trend will continue to grow. "So-called experts come from foreign countries and hold so-called education festivals, in which they pick up the best talent available and whisk them away. While it is India that is spending on teaching students, (the IITs, IIMs and other institutes) the foreigners find ways to wean them away," he said.

In his estimate, it is time India tries to reverse the trend by offering citizenship to bright foreigners who are studying in India. "We have to look for creative ways to attract both foreign and Indian talent," says Rajan, who is also Chairman of The International Institute of Migration and Development, Kerala.



# IMMIGRATION AMIDST COVID

The year 2020 was a landmark for human mobility, with dramatically reduced cross-border movements of all kinds. The COVID-19 pandemic decimated tourism and business travel; severely curtailed labour migration; and dampened movement of all stripes, from that of international students to family reunification. While the overall picture of human mobility in 2020 is of movement dramatically curtailed, the picture varies over time across the countries. Moreover, diverse range of strategies employed to minimize cross-border mobility and step up the screening of travelers to reduce the spread of the virus.

However, immigration affairs are now completely resumed into the normal state and countries immigration movements are started again with all the measures required. The emergence of raising immigration percentage in various countries is due to many reasons like shortage of labor, economic instability, disturbed international markets, business collapse, overseas students, etc.

Furthermore, different countries are working on their immigration rules and policies to improve and level up the migrant rates. To exemplify, U.S. President Joe Biden has let the Trump administrations' H-1B visa ban expire, is allowing H-1B dependents to obtain work, and is pushing to ease the path toward immigration for foreign graduates. It's been said many times and may finally come true: Foreign students should be granted green cards with their diplomas.

In the United Kingdom, British Prime Minister Boris Johnson has pledged to put "people before passports." The country admitted more than 35,000 non-European Union foreign students in 2020, up 2 percent from the previous year. Furthermore, the Home Office recently unveiled a new "high potential individual" scheme that will grant visas to any foreigners who graduate from a recognized university, even without the previously required proof of job offer. When it comes to immigration policy, it seems Brexit was just a blip.

Canada has an official target of 401,000 people for 2021 and much more in 2022. Canada embodies the notion that immigration policy is economic policy—a view the country's major political parties agree on. Its immigrant surge coincides with oil's declining centrality in the world economy, and the country is betting on a more diversified economy focused on manufacturing and services.

Thus, you have all the doors opened now after the Covid outbreak to play your luck and start anew life abroad along with your family. And Oasis Resource Management can profoundly help you get aligned with your dreams.

# Opportunities in CANADA

Home of maple syrup, Niagra Falls and ice hockey Canada has something to entertain everyone. Combine this with the friendly inclusive nature of its inhabitants and it makes Canada even more appealing.

The country is almost like a gem and heart of immigration deals across the globe. People are rushing and looking forward to migrate to Canada because of its unparalleled opportunities.

The unemployment rate in Canada was at 5.8% in March 2019, it is highest since October 2018. Jobs are on the surge in British Columbia, Ontario and Alberta and popular industries across Canada.

## Canadian Job Visas

Job market in Canada is booming day-by-day and foreign skilled workers and trades are all invited by the Canadian government to help sprout the economy after the pandemic damage.

A job will simply elevate your chances of getting settled in Canada in very short period of time. You will usually need either an open or employer-specific permit to work in Canada and you can find out which one best suit your needs.

## Atlantic Immigration Program

Atlantic immigration program formerly known as Atlantic immigration pilot program is now becoming a permanent program under federal government. The new program will be launched on 1 January, 2022 and applications will be accepted after 6 March, 2022.

It is an employer-driven program designed to help employers in Atlantic Canada hire qualified candidates for jobs they have been unable to fill locally. Once a designated employer finds a candidate who meets their employment needs and the program criteria, that employer will need to first offer them a job.

Employers that need to fill a job vacancy quickly will have access to a temporary work permit, so that the candidate and his or her family can come to Canada as soon as possible. In order to obtain this work permit, candidates will need:

- a valid job offer;
- a letter from the province; and
- A commitment to apply for permanent residence within 90 days of the temporary work permit application.



## Temporary Foreign Worker Program

The TFWP is intended to help Canadian employers recruit foreign workers in response to labour market shortages. To work in Canada under this program, individuals must apply for a work permit from Citizenship and Immigration Canada. The work permit granted under this program will be only being valid for a set period of time (maximum 1 year) and will be tied to a specific employer. Because the work permit is tied to a specific employer, temporary foreign workers in Canada can only legally work for the employer named on their work permit and cannot switch employers once in Canada.

- TFWP is made up of four streams:
- high-skilled workers,
- low-skilled workers,
- The Seasonal Agricultural Worker Program, and
- The Live-In Caregiver Program.

Eligibility for Temporary Foreign Worker program;

- Have a job offer from a Canadian employer. In most cases, the employer who has offered a temporary position will need to apply for a Labour Market Impact Assessment to get permission from the Canadian government to hire a foreign worker.
- Not be inadmissible to Canada for any reason. Individuals can be inadmissible to Canada for criminal, medical or financial reasons.

## Employer-Specific Work Permit

An Employer-specific work permit allows foreign nationals to work according to the conditions or limitations on the work permit. It limits a foreign national to one employer and is only authorized to work for one employer, in one position, in Canada.

An employer-specific work permit includes conditions such as:

- Name of a specific employer,
- How long a candidate can work,
- The location of a candidate's work.

Candidates applying for an employer-specific work permit must have from their employer a positive Labour Market Impact Assessment (LMIA) or an offer of employment before applying.

## Eligibility for Employer-Specific Work Permits:

The eligibility for an Employer-specific work permit is determined by the nature of the occupation and overall record of the applicant.

Some conditions that need to meet are as follow:

- You must satisfy the immigration officer you will leave as soon as your work permit expires.
- You have sufficient finances to stay and take care of yourself and people that may be accompanying you during your visit to Canada.
- You have a clean criminal record.
- You pose no threat to Canada's security.
- You have no serious medical issues that may affect the Canadian population in any way.
- You are not working for an employer who is listed ineligible on the list of employers who did not comply with employment conditions.

## BRITISH COLUMBIA PROVINCIAL NOMINEE PROGRAM

The Skills Immigration (SI) stream of the BC Provincial Nominee Program (BC PNP) is a way for people with the skills, experience and qualifications needed by B.C. employers to apply for permanent residence in Canada. Occupations from all skill levels (National Occupational Classification Matrix skill level 0, A, B, C and D) may be eligible. In this stream people who are in professional, management, technical, trade or other skilled occupations they can gain permanent residence in B.C.

**Eligibility for BC PNP's Skills Immigration stream**

- Candidate must have accepted a full-time, indeterminate job offer (a permanent job, or one with no set end date) from a B.C. employer. The job must be in a National Occupational Classification (NOC) skilled occupation (Skill Type 0 or Skill Level A or B).
- be qualified to perform the duties of the job
- have at least two (2) years of directly related work experience
- show you can support yourself and your dependents
- have, or be eligible for, legal immigration status in Canada
- for NOC skill level B occupations, meet minimum language requirements
- Have a wage offer in line with B.C. wage rates for the occupation.

The Canadian government is lagging far behind its target figures of inviting immigrants to fulfill vacant job positions across the country. Interestingly India has the highest number of immigrants in Canada living and working with the better opportunities.

Thus, if you are interested and planning to work in the flourishing and budding country then opt for any of these programs which empower you to accelerate your dreams. However, Oasis resource management helps you in ameliorating the entire process by assisting you in overseas opportunities and visa processes.

Land with all the best possibilities that await your presence with the help of our unparalleled migration services especially with work visas!




# OASIS RESOURCE MANAGEMENT

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- Nationwide clientage

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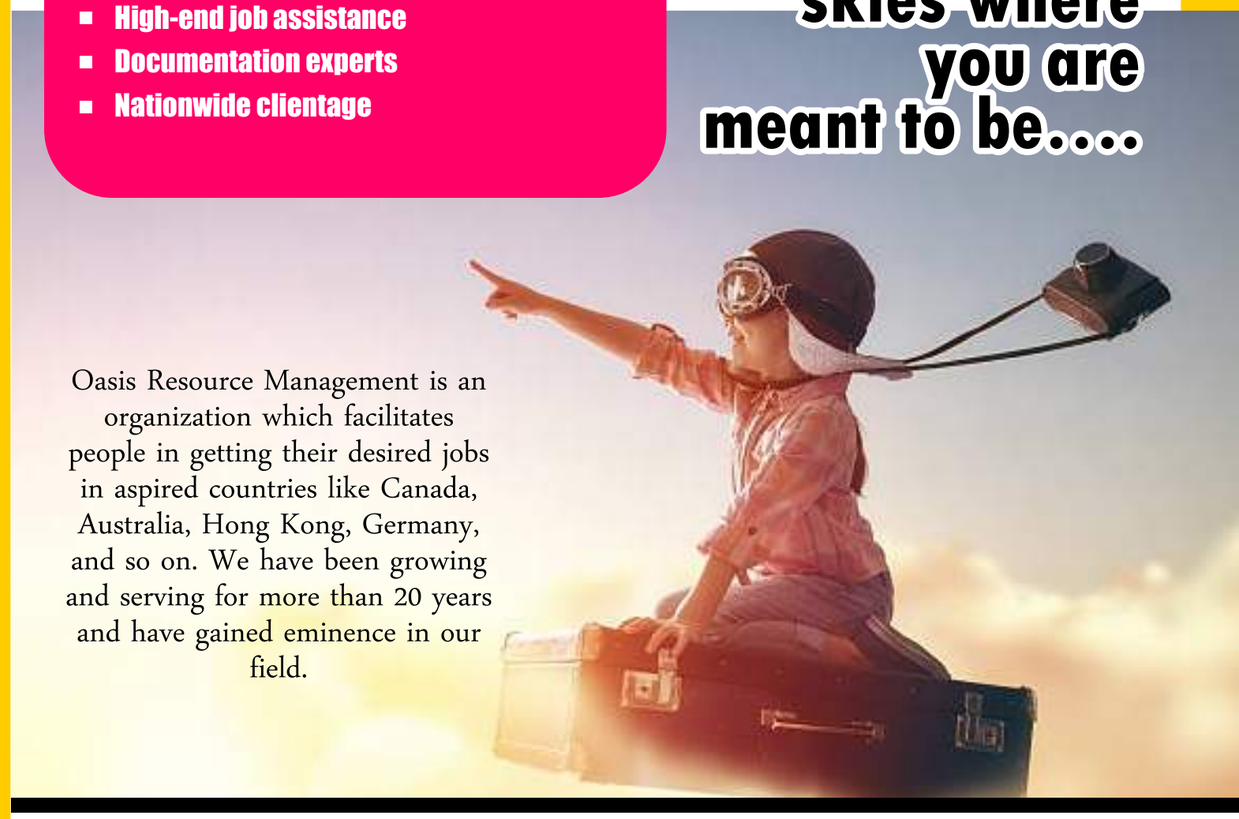

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THE IMMIGRATION PEOPLE

# Opportunities in GERMANY

Germany is an ideal place to work in, with one of the lowest unemployment rates in Europe, a variety of job opportunities, and numerous advantages to develop career-wise as well as experience-wise. Many internationals talents aim to join the workforce in Germany and get benefitted from the satisfactory income and the work-life balance it offers.

Some are lucky enough to retrieve a job offer from a Germany employer, while others will have to go and search for job there to be able to enter. However, simply a visa is not the only thing you will need in order to be eligible to work in Germany. But it is job that is one of the starting points to actually get you there.

## GERMANY WORK VISAS TYPES

### Germany Working (Employment) Visa

The Germany Employment Visa is an opportunity for qualified foreigners to settle in Germany and work in their respective field. It gives its holder the chance to enter and work in Germany for up to two years, with the possibility of extending the visa, and later applying for an EU Blue Card, or other types of residence permits.

### Application process to apply for a Germany Work visa-

- Get a job offer in Germany.
- Check if you need a visa to Germany for long stays.
- Collect all of the required documents according to the instructions.
- Make an appointment for a visa interview.
- Pay the German Employment Work visa fee
- Wait for a response on your visa application.

### Germany Job Seeker Visa

The job seeker visa for Germany is a Long-Term Residency Permit, which allows you to stay in the country for six months and look for a job. If at the end of the six months you have found a place of employment, you will be given the Germany work visa or a Germany work permit and you will be allowed to work and live there. Please note that having a job seeker visa does not allow you to start working immediately in Germany. It only means that you can visit the country and look for a job during your stay.

### Eligibility to apply for Germany Job Seeker Visa

There are several criteria that you need to fulfill to be eligible to apply for the Germany job seeker visa:

- Hold a Bachelor/Master Degree from a German university or an equivalent foreign degree
- Have a minimum of 5 years of experience in your related field of study
- Show proof that you have sufficient funds to cover your stay during the time you are in Germany
- Have travel or medical insurance for your entire stay in Germany or until you get your Work Permit

Germany is yet to fill a good amount of job positions in various cities by candidates from foreign countries. However, Oasis Resource Management aids you in finding the best placement according to your profile and qualification. A German work permit may allow you to settle future prospects of living in the country by gaining EU Blue Card that allows the holder to live in Germany for somewhat longer period of time. And a Germany PR allows the holder to live within the country for probably the remainder of their lives.

# Oasis Resource Management, because we get it done with all the perfection…

## Our Legacy

Oasis Resource Management is India's one of the most trusted and recommended Overseas Consultants. Established in 2000, we have served thousands of successful immigration stories who reflect our brilliance among the competitors around. As part of our services, we provide personal one-on-one counseling to about 40,000+ individual inquiries every month for migration purposes and work visas.

## Why Choose Oasis Resource Management

Apart from offering the outstanding Immigration Services and delivering excellence in Client Service, Oasis Resource Management also provides the expert advice with regard to Profile enhancement, permanent residency, and best immigration programs suiting a profile, in the various immigration hotspot countries.

Aspects which set us apart from the rest of the Immigration Consultants in Delhi and India;

- Customized Services
- Transparency in Immigration Process
- Valuable Suggestions for Securing ITA
- Affordable Service packages
- Dedicated Client Services



## Our Vision & Mission

Our forte lies in providing proper guidance and step-by-step method following so that the client gets the complete knowledge on visa processing. At Oasis, we aim to provide specialization in migration to foreign countries, advisory services and other immigration-related services in order to help the global community. We have made our niche market in the business by providing expert advice and immigration assistance for those aspiring to work, settle, and live abroad.

## Core Values for Success

- Credibility, we act with professionalism
- Collaboration, we apply interpersonal skills
- Integrity, we commit to our agreements
- Mission Zero Defect Always
- Reasonable consultation charges
- Most Trusted Immigration Adviser
- Maintains transparency in dealings
- Post Landing Services with offices in Canada & Australia

# Opportunities in SINGAPORE

Singapore has a successful free-market economy and regularly scores well on lists of the least corrupt nations in the world. The country has unemployment rate as low as 2.6%. The country's port is one of the busiest in the world, with exports vital to the economy.

The Singaporean workforce is extremely multicultural and is made up of Chinese, Malay and Indian workers, as well as expatriates from all over the world. While the government has made some moves to reduce the country's reliance on foreign labour, particularly in unskilled roles, still Singapore remains an open and diverse society that attracts many international workers at graduate level.

## Singaporean Job Visas

All foreigners who want to work in Singapore and have a valid job offer must have a pass or work visa in order to be the part of the country. There are a variety of work passes/visas from which you can opt for according to needs.

## Singapore Work Visas for Professionals

The types of Singapore work Pass (work visa) you can get if you are a professional worker with job offer are:

- **Employment Pass** – to gain this work visa/pass you need a full-time job with an eligible employer. The designations can be of professionals, managers and executives. You'll need to earn at least 4,500 Singaporean dollars (£2,469) a month and have acceptable qualifications as well.
- **Personalized Employment Pass –** it is available if you have a high paying job offer or already have employment pass. The PEP offers more flexibility than other work visas/passes.

## Singapore work visas for skilled and semi-skilled workers

If you are a skilled or semi-skilled worker with a valid job offer, you can apply for one of the following Singapore work visas:

- **S Pass –** to gain this work visa you need to have job offer belonging to mid-level skilled workers who will receive a monthly salary of at least S$2,300.
- **Work Permit for Foreign Workers –** this is available only to foreign workers who have a job offer in hand and are from certain countries and in certain sectors like construction, manufacturing, marine shipyard, etc.
- **Work Permit for Foreign Domestic Workers (FDW) –** available only to workers between the ages of 23 and 50 who carry a valid job offer and belong from certain countries, such as Bangladesh, Cambodia, Hong Kong, India, Indonesia, Macau, Malaysia etc.

## How to Apply for a Singapore Work Visa?

The foremost step is to get a job in Singapore before you can apply for a work visa. That's because it is your employer (or an Employment Agency) who is in charge of handling your Singapore work visa application.

An employer or an Employment Agency can apply to get your Singapore work visa issued via EP Online, the online application service found on the website of the Ministry of Manpower (MOM).

## Application process for a work visa for Singapore-

1. Find a job in Singapore.
2. While you are still in your home country, your employer or an Employment Agency (EA) will submit a work visa application via EP Online.
3. Using your IPA letter, you can travel to Singapore.
4. Once you are there, your employer or an EA applies via EP Online to get your Singapore work visa issued.
5. If your work Pass is issued, you will receive a notification letter.
6. Within two weeks after your Pass is issued, you must register at the Employment Pass Services Centre (EPSC).
7. After registering, you will get your work permit card usually within 4 working days.

Singapore is rapidly increasing its required and targeted population to approx. 10 million in 2022. In addition to it, the country has experienced 20% of surge in population in the current year. Also, they had greatly enhanced the work permits and made immigration process quite easy and feasible for foreigners planning to migrate to the country. Shifting for work is the easiest option to gain the aforementioned visas and eventually becoming resident of it.

**Therefore, find an appropriate opportunities in Singapore and become eligible for work visa and secure your future. You always have our back for job assistance, visa procedure, and other immigration related services.**

**Make it happen with Oasis Resource Management!**

# Opportunities in UK

## UK Work Visa Types

The United Kingdom is one of the most popular immigration destinations to flourish life ahead. People around the world are choosing the UK to work, live, and settle. Since 1 December 2020 before the end of the Brexit transition period the UK visa points system was made easier for skilled workers.

However, in many cases you need to come under the UK points-based visa system which measures applicants against various criteria designed to assess their eligibility for UK work. Most work-related visa applications such as the Skilled Worker visa (formerly Tier 2 visas), applications are made through this system. Increasingly the current Boris Johnson government is discontinuing the use of the word "tier" in the points based visa system.

To gather the facts from UK on immigration, there were 205,528 work-related visas granted in the year ending September 2021. This was a 55% increase on the year ending September 2020, and 9% higher than in the year ending September 2019.

However, skilled workers held most of the accounts for 61% of work-related visas granted, saw the largest increase in visa numbers, up 45,866 or 57%. High value, Skilled worker, Temporary worker and Other work visas and exemptions routes all increased compared to the previous year.

## There are The UK Employment Visas are categorized in four main groups, as follows:

### SKILLED WORKER VISA

The Skilled Worker visa allows entry to the UK on a long term basis to fill a skilled job vacancy in a wide range of skilled and medium-skilled occupations including in IT, accountancy, teaching, and healthcare. The occupation needs to be on the Skilled Worker eligible occupations list, which has been expanded to include more lower-skilled occupations.

If the occupation is on the Skilled Worker Shortage Occupation List it is easier to gain enough points under the points system. Before applying, Skilled Worker visa applicants must have a job offer and a Certificate of Sponsorship from a UK employer with a valid Skilled Worker sponsor license.

**Eligibility to apply for Skilled Worker Visa**

- You must have a score of 70 points to qualify in the defined parameters like specific skills, qualifications, salaries and professions.
- You need to have a Minimum Bachelor's degree or equivalent with 2 years of skilled work experience from the eligible occupations list
- You must have a job offer from a Home Office licensed sponsor
- The job offer must be at the required skill level – RQF 3 or above (A Level and equivalent)
- You must meet the English Language requirement at B1 level in the Common European Framework of Reference for Languages

You should also meet the general salary threshold of £25,600 or the specific salary requirement for the occupation or the 'going rate'.

### TEMPORARY WORK VISA

The Temporary Work visa is formerly known as tier 5 visas that allow overseas workers to work in the UK in a number of different circumstances, such as for charity workers, entertainers, diplomatic staff, and sportspeople. Most Temporary Work workers need a job offer from a licensed Temporary Work sponsor in the UK.

**Documents required to apply for UK Temporary Work Visa**

Tier 5 applicants must provide several documents with their application, these include:

- Job offer from an eligible employer from the UK,
- Current passport and/or other travel documents
- A separate passport photograph
- Proof that they can meet the maintenance funds requirements for their visa, such as bank statements.

In accordance with the reports, the UK government will be expecting a rise in the working class immigrants in the coming year. You can easily be the part of UK's economy and be in account of immigrants numbers. The best way to settle in the country is finding a suitable job offer, gain work visa, and fly off to your fairyland.

If you feel stuck at the process, head to Oasis Resource Management, making your life better since two decades. We fast-track your immigration route by providing you placement assistance and visa procedures without much hustle.

# Opportunities in Australia

## Skilled Employer Sponsored (Regional) visa SUBCLASS 494

Subclass 494 Skilled Employer Sponsored (Regional) visas enables regional employers to address identified labour shortages within their region by sponsoring skilled workers where employers can't source an appropriately skilled Australian worker.

The 494 visa replaced the 187 (RSMS) visa and commenced November 16, 2019. The 494 visa has 10,000 places allocated per year. It requires employer sponsorship from a regional employer and the position must be likely to exist for 5 years. It has a 45 year age limit (exemptions apply), competent English, RCB advice and must meet the AMSR. Visa applicants must have a suitable skills assessment and at least 3 years' skilled employment.

The visa validity period is 5 years. Conditions will be imposed which will enforce the government's intentions that visa holders live, work and study only in regional areas (condition 8579) and only in the nominated position. Visa holders must commence work within 90 days of the visa being granted and must only work in your nominated occupation and only work for the nominating employer in regional Australia. If you do not, your visa may be cancelled.

Regional areas are defined as any area excluding Sydney, Melbourne and Brisbane. Important change: Perth and Gold Coast are classified as regional areas.

Holders of the new provisional visas will also be unable to apply for most other skills based visas in Australia unless they have completed at least three years in a designated regional area, unless exceptional circumstances exist. Additionally, similar to current arrangements for the subclass 457 and 482 visa program, holders of the new provisional visas can be negatively impacted by sponsor non-compliance.



## THE PERMANENT VISA PATHWAY IS :-

### Subclass 191 Permanent Residence (Skilled Regional)

To meet the requirements of the permanent visa (from November 2022) applicants must have held a subclass 491 or 494 visa for at least 3 years, have complied with the conditions on that visa and have met minimum taxable income requirements. You must show earnings of at least $53,900 per annum for three years. Your partner can also be the main applicant for the 191 visa if they can demonstrate this criteria.

**Effect on current 187 RSMS regional visa:**

The Regional Sponsored Migration Scheme Visa (subclass 187) will close to new applicants from November 16, 2019. Transitional arrangements will be put in place for applicants who have lodged both the Nomination and Visa and are undecided at that time.

**494 visa requirements (visa applicant)**

- Age under 45 at time of application (exemptions apply)
- Competent English at time of application
- You must have been employed in the nominated occupation for at least 3 years on a full-time basis and at the skill level required for the nominated occupation. Generally, you should have gained your experience within the last 5 years. The period does not need to be continuous. Equivalent part-time work may be considered. DHA does not consider casual work.
- GTE requirement does not apply If in Australia, hold a substantive or Bridging Visa A, B or C
- Successful skills assessment at time of application
- Doctor registration requirement does not apply DoHA Fee (main applicant) $4,045 and for spouse: $2,025, children under 18 : $1010
- Second VAC: $4890 if adult applicant does not meet Functional English

**494 Employer and job offer requirements:-**

- Employer must be located in a designated regional Australia, everywhere except Sydney, Melbourne and Brisbane.
- Regional areas include Perth, Gold Coast, Sunshine Coast, Lake Macquarie, Illawarra, Geelong, Newcastle, Wollongong, Adelaide, Hobart and Canberra.
- Position be on the list of eligible occupations
- Position must be full time and likely be available for 5 years
- Employer will need approval from the Regional Certifying Body (RCB)
- Employer must pay the Australian Market Salary Rate (AMSR)

**Benefits of the 494 visa**

Can apply for permanent residence without a second nomination stage, if eligible, through the subclass 191 visa (commences 16 November 2022)

Lower cost to employers with only one SAF levy stage for the subclass 494 nomination (compared to the two stages for the current subclass 482 to ENS subclass 186 permanent resident pathway)

**Conditions and pathway to PR:-**

- Must live and work for 3 years on the 494 visa in regional areas to get Permanent Residence (Skilled Regional) 191 Visa
- Can move between jobs but will have 90 days to find a new nominator
- Cannot apply for any other skilled PR or 820 partner visa for 3 years
- Eligible for Medicare on 494 visa – Health insurance not required

## EMPLOYER NOMINATION SCHEME (Subclass 186)

*Who this visa is for :-*

The Employer Nomination Scheme (Subclass 186) allows eligible Australian employers to sponsor suitably skilled overseas workers to live and work permanently in Australia.

*What this visa lets you do :-*

The Employer Nomination Scheme (Subclass 186) is a Permanent Residency visa. Once granted, it allows the holder (and any family members included in the application) to:

- stay in Australia indefinitely
- work and study in Australia (without restriction)
- travel to and from Australia for five years from the date the visa is granted
- enroll in Medicare (Australia's universal health care scheme)
- apply for Australian citizenship (subject to eligibility)
- sponsor eligible relatives for a variety of temporary and permanent Australian visas

*Note: The five year travel restriction only prevents re-entry into Australia after the expiry of the five year period, after which time (in order to re-enter Australia), a Resident Return visa or other suitable visa will need to be obtained. It does not affect holders of this visa who are inside Australia (who are allowed to remain indefinitely).*

**General eligibility criteria**

The Employer Nomination Scheme (Subclass 186) has three (3) streams:

- Temporary Residence Transition (TRT) stream
- Direct Entry stream
- Labour Agreement stream.

The purpose and general eligibility requirements of each stream are set out below.

**Temporary Residence Transition stream**

The Temporary Residence Transition stream allows applicants who have held a Temporary Work (Skilled) visa Subclass 457 with the nominating employer to apply for Permanent Residence.

To be approved under the Temporary Residence Transition stream:

The nominating employer must:-

- continue to be actively and lawfully operating
- have continued to meet the relevant training requirements
- have complied with its obligations as a Subclass 457 approved sponsor
- have no adverse information against it




# First Understand The Process

If we don't know,
Ask...
If we don't agree,
Discuss...
If we don't like it, Say it Politely..
But
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*The nominated position must:-*

- be the same (or a closely related) position as was approved for the Subclass 457 visa
- continue to be a genuine position
- be a full-time position available for a minimum of two (2) years from the time the visa is granted continue to meet the market salary rate and conditions (provide terms and conditions no less favourable than those afforded to Australian citizens and Permanent Residents in similar roles)

*The visa applicant must :-*

- have held a Subclass 457 visa to work in the nominated (or closely related) position, with the nominating employer, for at least the two (2) years prior to application
- have at least Vocational English
- meet relevant health and character requirements

## DIRECT ENTRY STREAM

The Direct Entry stream allows applicants who do not meet the requirements of the Temporary Residence Transition stream to be nominated by an employer for Permanent Residence.

To be approved under the Direct Entry stream:

The nominating employer must:-

- be actively and lawfully operating in Australia
- meet the relevant training requirements
- have no adverse information against it

The nominated position must:-

- be a genuine position
- be a full-time position available for a minimum of two (2) years from the time the visa is granted
- be for an occupation listed on the Consolidated Skilled Occupations List (CSOL)
- provide terms and conditions no less favourable than those afforded to Australian citizens and Permanent Residents performing similar roles

The visa applicant must:-

- be under 50 years of age
- demonstrate Competent English
- hold a successful skills assessment for your nominated occupation from the relevant assessing authority (unless exempted)
- have at least three (3) years of highly relevant work experience
- Meet relevant health and character requirements.

**Labour Agreement stream**

The Labour Agreement stream is for applicants who are nominated by an employer who has entered into a Labour Agreement negotiated and agreed to be the Australian Government.

Applicants under this stream need to meet the age, skills and English language requirements provided under the relevant Agreement, in addition to relevant health and character requirements.

Australia is inviting candidates from their in demand occupation list to fill numerous job positions in by candidates from foreign countries. However, Oasis Resource Management helps you in finding the best fit according to your profile and qualification. An Australian overseas opportunity will allow you to settle your future prospects of living in the country as long as you want, work and study, enroll in Australia's public health care scheme, sponsor your relatives to come to Australia, travel to and from Australia for 5 years and many more beneficial terms to enjoy life.



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Oasis Resource Management is a prime immigration consulting firm; whose expertise and specialty is in assisting those who would like to immigrate overseas. We offer an all-inclusive type of service relevant to immigration, from explaining the process and procedures, completing and submitting documents till your departure, welcoming you upon your arrival in your dream country.

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# How differently New Year hits

The countdown begins as soon as the December month entry's people around the globe start counting the days left in the year. Followed by another important festival Christmas, New Year comes with abundant energy and positivity. The festive feels in the western countries remain headed after Christmas and go until New Year eve.

However, there's no single way to celebrate New Year's Eve as long as you're enjoying the vibes around and accompanying your loved ones. Different age groups celebrate this eve in their ways.

As not everyone is capable of travelling to another country and witnessing the beautiful delights and lights of New Year, thus here's a glimpse of how New Year is celebrated around the world.

## Australia 1.

Australians celebrate New Year during the peak of the summer while the sun is shining bright. Fireworks mark the end of the New Year, the most elaborate occurring at midnight in Sydney Harbor. The day is meant for relaxation, visiting family and friends, and if you have time, attending one of the many horse racing carnivals, parades, or summer fairs.

## Asia 4.

The Chinese New Year occurs anywhere between late January and the third week of February. They hold parades of dancing dragons and lions, representing longevity and wealth, weave their way through crowded streets. People throughout the country light plastic firecrackers to create loud noises that scare away evil spirits. Additionally, families give out lucky money to their loved ones. These are put in red envelopes with their family name and good luck messages written in gold.

## Europe 2.

In Europe, New Year eve is celebrated differently in different places, in Denmark people gather in masses to celebrate the New Year, listen to the Queen's speech and then head over to the Royal Palace in Copenhagen. It's also customary to shatter unused dishes and plates, as well as climb on top of chairs and jump into New Year's Day at midnight to bring good luck.

In Berlin New Year's Eve celebrations is called Silvester which involves parties, fireworks, and Sekt (German sparkling wine). At home, families melt lead by holding a flame under a tablespoon. They pour it into a bucket of water and the pattern is said to predict the coming year.

If you're in Spain, however, you will enjoy the grapes before they are fermented. The tradition is to eat 12 grapes one at a time at midnight. Each grape represents one of your wishes, and if you manage to stuff everyone into your mouth, all your dreams will come true!

## The United Kingdom 3.

Edinburgh *Hogmanay* street party celebrations are the most famous across the globe. Edinburgh's 4-day festival includes a torchlight procession, street party, resolution concert and more.

New Year's Eve is called "Nos Galan" in Welsh. People in Wales also believe that you should pay off all debts before the New Year begins. Tradition states that ending a year in debt means a whole new year of debt.

## North America 5.

Canadians embrace similar celebrations as their American neighbours. They include drinks, fireworks, and live music to the celebrations. If you're feeling particularly ambitious, you can also do the polar bear plunge, a tradition that involves going into freezing waters to raise money for charities. Of course, you can always visit Niagara Falls and enjoy the countdown by one of the country's most famous landmarks.

# Christmas Around Canada

Jingle bells rings across the western traditions since ages and this festival is very auspicious and important for the west people. Canada greets Jesus Christ with huge pomp and show around the entire country. The festival traditions are almost the same across the nations yet Canadian provinces celebrate it in their own jolly ways.

The foremost and the very mandatory part of this celebration are the Christmas tree which is decorated with various cute, little, and relevant hanging decorators. Although it is originally a German Christmas tradition but Canadians love Christmas trees rituals. In fact, the country produces about 70,000 acres of Christmas trees each year. Advent wreaths and Christmas wreaths adorn many homes during the holidays, as well.

Everyone at home hangs their Christmas stockings. A stocking is usually an empty sock or a sock-shaped bag that is expected to be filled by Santa Claus with small toys, candy and in the olden days, fruit. Under the tree wrapped presents are placed and are opened on Christmas day.

A long-standing tradition in **Toronto** is to attend the Santa Claus Parade or snuggle up at home with hot chocolate and watch it on the television with loved ones. The Santa Claus Parade is the oldest and largest parade in the world. It started in 1913 and has grown to having over 25 floats and about 2000 volunteers.

**Nova Scotia** is known globally for Christmas Trees that are fir and pine. It's no wonder most Canadian families have Christmas Trees that are fir and pine. Its relevance comes from the assistance given during the disaster, known worldwide, as *the Halifax Explosion*, it is a Christmas tradition in Canada to send the biggest, best fir tree (grown in Nova Scotia) to Boston, USA.

In **Newfoundland** there is a tradition which is a more common tradition in small towns and villages fondly called *Jannying* or *Mummering*. It's basically a house-visiting tradition.

There is a massive party on Christmas Eve called a '*Réveillon*' practiced by families that are of French descent. After taking part in Christmas Eve Mass, this feast or party continues till the early hours of Christmas morning. While at the Midnight Mass, these families hope that their homes would be visited and gifts be left under the Christmas tree for their children by '*Père Noel*' *(Santa)*.

*La Fête des Rois,* primarily celebrated in **Quebec**, marks the end of the Christmas season. It means "Party of the King." A special cake is made with a small bean hidden inside. Whoever gets the slice of cake with the hidden bean is named the king or queen for the day, similar to the French tradition of the three king's cake.

On **Prince Edward Island**, families will gather to make meat pies together, which will be served after the midnight mass or for breakfast on Christmas morning. Other family traditions on the Island include giving one another a present of pajamas on Christmas Eve, then celebrating a feast together on Christmas Day.

Canada witnesses spectacular fireworks in Niagara Falls in **Ontario** as part of the Winter Festival of Lights. The festival features holiday lights throughout the city and various concerts and holiday-themed events.

Lights are a common theme in the Canadian provinces and **British Columbia** is no exception. Vancouver has the Rogers Santa Claus Parade which occurs on the first Sunday in December.

Let's try our hands on to get you in this enlightening country so can witness the next Christmas sparkles with our own eyes and thank us!

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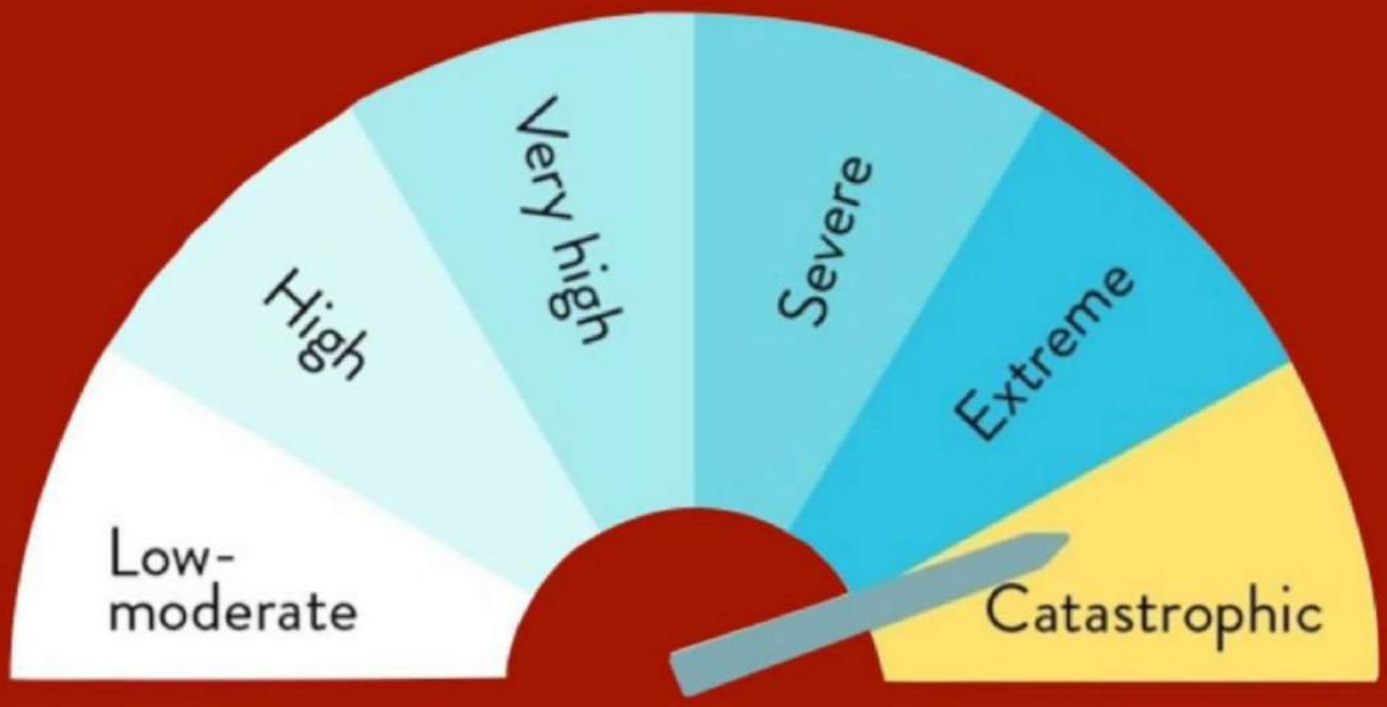
# May this New Year bring you peace, happiness, and an opportunity to settle abroad!

# My need to go to Abroad

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